

INTELLIGENT AUTOMATION MARKETING STRATEGIES SHOW & TELL

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Move to Automation

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Change Management Initiative



OCM* Strategy*Organizational Change Management

Prepare Me for the Change

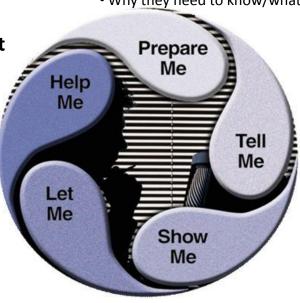
- Create a solid foundation
- What's ahead
- Why they need to know/what is their role?

Help Me When I Need It

- Support Resources
- FAQs/Online Resources
- Discussion Community

Let Me Begin

- Engage Me
- Next Steps



Tell Me What I Need to Know

- What it means to me
- How to get from point A to point B

Show Me What It Is

- Road Show
- Video Demo





Prepare Me



Mission / Vision / Governance / Communication



Tell Me

"WIIFM"



Reminder:

- > You do not change people
- > People choose to change themselves
- > People change when they see "What's in it for me" (WIIFM)





Communication

Know

- What is changing
- · When it's changing
- What it means to their world
- What is expected of them
- How/when training will occur
- Key contacts
- Where to get more information

Feel

Well informed

Knowed with what's happening

On-board with what's happening/how it's happening

Peel

 Think automation with process improvement

Submit automation ideas

 Raise concerns/questions/issues through the proper channels





Show Me













Let Me Begin

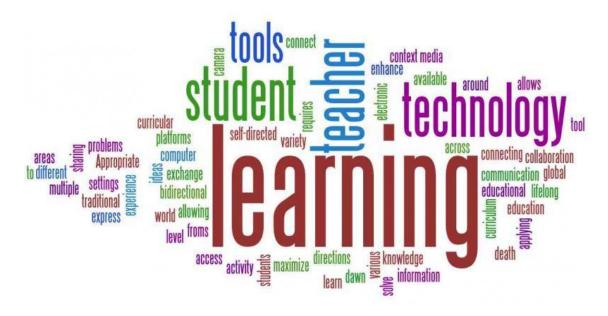




What are your next steps people take?



Help Me



How do you help people learn more?







- 1. Change Management precedes Marketing
 - 2. Set a Solid Foundation
 - 3. Know Feel Do



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