

MAIN CONFERENCE DAY 1

Tuesday, 24 March 2026

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08:50	Event Director’s Welcome Address
09:00	Welcome to Country Address
09:05	Chair’s Opening Remarks <i>Joseph Tonu, Associate Director, Work Health Safety, Wellbeing & Security, NSW Justice Health & Forensic Mental Health Network</i>
9:15	<p>KEYNOTE PANEL</p> <p>Corrections in the Age of Technology and Identity: Redefining Safety, Autonomy and System Control</p> <ul style="list-style-type: none"> • <i>Debate how digital identity, biometrics, and surveillance tech are shifting the boundaries of control, autonomy, and privacy</i> • <i>Compare approaches to embedding tech while upholding safety, ethical standards, and operational integrity</i> • <i>Unpack leadership strategies to balance system innovation with public trust, workforce adaptation, and lived experience</i> <p>Panelists:</p> <p>Bob Hampe, President & CEO, Actall</p> <p>Adam Wakeling, Operations Manager – Security Requirements, Security and Intelligence Division, Corrections Victoria</p> <p>Darren Cockcroft, Principal - IPP Security Consultants Owner's Representative, Corrections Victoria</p>

Michael Humphris, Managing Director, MGA Security

Sponsored by Actall



The Future of Australian Corrections – Harnessing Technology and Smarter Rehabilitation to Transform Outcomes

- Rehabilitation is evolving through an evidence-based lens, with technology playing a direct role in connecting people to education, skills training, and support services at scale.
- Realising the benefits of innovation requires honest attention to the cultural and workforce shifts needed to make new tools stick on the ground.

Panelists:

09:45

Shaun Horseman, Deputy Superintendent, Acacia Prison

Allan Bridges, Resettlement and Reintegration Manager, Mount Gambier Prison SA

Janay Clark, Acting Resettlement & Reintegration Manager, Mount Gambier Prison SA

Vanessa Hollis, Project Director - System Reforms, Queensland Corrective Services

INDUSTRY CASE STUDY

From Incident to Outcome: Scotland’s Digital Evidence Sharing Case Study—Accelerating Justice and Building Trust

10:15

- Tackling the growing use of drones to smuggle narcotics, weapons, and contraband into correctional facilities.
- Real-world incidents from Australia and abroad exposing the scale of the threat
- Review of counter-drone technologies and physical deterrent systems
- Operational and legislative strategies to improve airspace monitoring and security

Fiona Cameron, Consultant – Justice, Axon

Sponsored by AXON



SPEED NETWORKING

10:45

Fast, focused, and energising — speed networking is your chance to meet fellow attendees, exchange ideas, and spark new collaborations with your shared services peers

MORNING COFFEE & NETWORKING BREAK

11:00

Fuel up, connect, and explore - your chance to grab a coffee, meet solution partners, and spark new conversations across Australia's shared services leadership community

INTERACTIVE DISCUSSION GROUPS

11:30

Our Interactive Discussion Groups give delegates fast-paced, expert-led, and peer-powered conversations that cut through the noise. Across three 30-minute rotations, you'll deep-dive into the correctional challenges that matter most - guided by leading solution experts and joined by senior correctional leaders.

No slides. No fluff. Just real talk, real challenges, and practical strategies. This is your chance to exchange insights, test ideas, and make meaningful connections with the people shaping the justice system.

IDG A | Workforce Development Challenges: Building, Training and Retaining a Skilled Corrections Team

Strategies for recruiting, upskilling, and retaining corrections staff in a demanding and evolving environment.

IDG B | Delivering Integrated Healthcare in Custody: Innovations and Operational Barriers

Exploring innovations and practical barriers to delivering coordinated physical and mental health services behind bars.

IDG C | Emergency Preparedness and Crisis Management in Correctional Facilities

IDG D | Sustainable Materials and Fixtures: Balancing Durability, Cost, and Safety in Facility Design

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<p><i>How facilities plan, train, and respond to emergencies ranging from riots to natural disasters.</i></p>	<p><i>Balancing long-term durability, budget constraints, and safety requirements in modern facility design decisions.</i></p>		
<p>IDG E Re-Regulating the System: Trauma-Informed Pathways to Safer Corrections</p> <p>Applying trauma-informed principles to reshape correctional culture and build safer outcomes for staff and incarcerated people alike.</p> <p>Facilitator: <i>Kyle Van de Bittner, Founder - Aotearoa Branch, Compassion Prison Project</i></p>			
<p>13:00</p>	<p style="text-align: center;">Networking Lunch</p> <p style="text-align: center;"><i>Join us in the expo hall for a relaxed networking lunch with the full justice community - connect with peers, explore the exhibition, and recharge for the afternoon ahead. For invited guests, exclusive VIP lunches will run concurrently - bringing senior leaders and select partners together for high-impact conversations in a more intimate setting.</i></p>		
<p style="text-align: center;">Infrastructure Modernisation & Facility Innovation</p> <p style="text-align: center;"><i>Exploring future-ready correctional infrastructure that balances safety, sustainability, and human-centred design</i></p>	<p style="text-align: center;">Justice Reform, Reintegration & Community</p> <p style="text-align: center;"><i>Exploring system-wide reforms and community-led strategies that support rehabilitation, reduce recidivism, and enable successful reintegration after custody</i></p>		
<p>14:00</p>	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>PANEL DISCUSSION</p> <p>Designing for Impact: Safe and Sustainable Infrastructure in Modern Corrections</p> <ul style="list-style-type: none"> <i>Showcasing how safe and sustainable design principles can reduce environmental footprint while improving long-term operational efficiency.</i> </td> <td style="width: 50%; vertical-align: top;"> <p>REAL WORLD REFORM</p> <p>Innovative Approaches to Addressing Family Violence Among the Remand Population in Tasmania</p> <ul style="list-style-type: none"> <i>Tasmania Prison Service's pioneering programme for individuals on remand for family violence offences, funded through the</i> </td> </tr> </table>	<p>PANEL DISCUSSION</p> <p>Designing for Impact: Safe and Sustainable Infrastructure in Modern Corrections</p> <ul style="list-style-type: none"> <i>Showcasing how safe and sustainable design principles can reduce environmental footprint while improving long-term operational efficiency.</i> 	<p>REAL WORLD REFORM</p> <p>Innovative Approaches to Addressing Family Violence Among the Remand Population in Tasmania</p> <ul style="list-style-type: none"> <i>Tasmania Prison Service's pioneering programme for individuals on remand for family violence offences, funded through the</i>
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	<ul style="list-style-type: none"> • Examining material selection, energy use, and spatial planning tailored to correctional environments. • Highlighting lessons learned from recent green facility builds and upgrades across Australia. <p>Panelists:</p> <p>Shaun Horseman, Deputy Superintendent, Acacia Prison</p> <p>Sarah Paddick, Senior Associate – Architecture, Grieve Gillet Architect</p> <p>Joanna Payes, Global Partnerships Manager, Watermist</p> <p>Sponsored by:</p> 	<p><i>Commonwealth Government's Innovative Perpetrator Responses initiative</i></p> <ul style="list-style-type: none"> • Non-criminogenic intervention promoting safe, healthy, and respectful relationships and addressing underlying family violence behaviours • Programme development, objectives, and early implementation insights <p>Lis Nosworthy, Specialist Clinician – Family Violence Innovative Perpetrator Response Project, Tasmania Prison Service</p>
14:30	<p>ARCHITECTURE TOWNHALL</p> <p>Designing Secure Facilities: Trauma-Informed & Neurodiverse Considerations</p> <ul style="list-style-type: none"> • Lessons from the Tasmanian Youth Justice Facility in Pontville, Tasmania (commencing 2026) • Lessons from the Rehabilitation & Training Centre at Yatala Labour Prison, South Australia (commencing 2025) <p>Presenters:</p> <p>Zachary Lovell, Senior Architect & Urban Designer, Grieve Gillett Architects</p>	<p>Restoring Voices: Arts, Narrative, and Community in Carceral Arts</p> <ul style="list-style-type: none"> • Creative learning initiatives at Risdon Prison using visual arts, narrative therapy, and collaborative projects to normalise prosocial interactions and foster dignity • Bars Behind Bars program connects local Tasmanian hip hop artists with prisoners to co-create music, bridging cultural divides and amplifying authentic voices; Great Balls of Fibre men's knitting group teaches mindfulness and challenges toxic masculinity by reframing care and creativity as strengths

	<p>Raquel Dean, Interior Architectural Designer, Grieve Gillett Architects</p>	<ul style="list-style-type: none"> Exhibitions like Artists with Conviction and community-engaged workshops use art as a medium for dialogue, empathy, transformation, and reintegration skill development <p>Sara Kirby, Creative Learning Officer, Prisoner Education and Training, Tasmania Prison Service</p>
15:00	<p>Designing for Dignity: How Biophilic Architecture Transforms Correctional Environments</p> <ul style="list-style-type: none"> Queensland's first new prison in over a decade, featuring 1536 beds with a strong focus on rehabilitation rather than purely custodial objectives. Applies biophilic design principles including natural light, improved acoustics, views to nature, and natural materials to reduce the institutional atmosphere and support wellbeing. Designed to encourage family visitation and connection, recognizing the critical role of social bonds in successful rehabilitation and reintegration outcomes. <p>Craig Blewitt, Associate Director - Practice Correctional Sector Lead, GB-A</p> <p>Kavan Applegate, Director, GB-A</p>	<p>Prisoner Rehabilitation, a working model</p> <p>An overview about Mount Gambier Prison, how it rehabilitates prisoners, and prepare them for release for successful reintegration into the community.</p> <p>Allan Bridges, Resettlement and Reintegration Manager, Mount Gambier Prison SA</p>
15:30	<p align="center">Walkthrough the Future: Demonstration Drive for Justice Reform</p> <p align="center"><i>Explore an interactive showcase of emerging technologies and practical solutions powering the future of corrections. From AI-driven monitoring and digital health tools to education platforms and reintegration tech, this is where innovation meets operational reality.</i></p>	

Engage directly with solution providers transforming how we design, secure, and support correctional environments — from custody to community.

15:45

Afternoon Break

16:15

CORRECTION BEYOND BORDERS – INTERNATIONAL CASE STUDY
Digital Rehabilitation in Practice: Building Human-Centred Smart Prison Ecosystems

- Examine Finland's Smart Prison model (2018-2023) and European initiatives where secure digital platforms, online education, and telehealth services have reduced reoffending and improved rehabilitation outcomes through controlled technology access.
- Introduces the Council of Europe's 2024 Recommendation on ethical AI use in corrections, providing principles to guide responsible deployment of artificial intelligence while maintaining human rights protections and security standards.
- Practical frameworks and discussion scenarios for integrating technology into correctional systems that preserve human-centred rehabilitation and prepare individuals for meaningful participation in digital society post-release.

Pia Puolakka, Forensic Psychologist and International Expert in Correctional Innovation

From Trauma to Transformation: Lessons from the Compassion Prison Project in Aotearoa

- Provides an overview of the Compassion Prison Project, sharing lessons from the first international Trauma Talks pilots in New Zealand prisons, including programmes delivered in high-security remand and segregation units.
- Explores how trauma awareness, peer support, and culturally grounded approaches can strengthen safety, engagement, and rehabilitation outcomes for both staff and people in custody, and highlights opportunities for collaboration across Australia and Aotearoa.

Kyle Van de Bittner, Founder - Aotearoa Branch, Compassion Prison Project

16:50

Chair's Closing Remarks

Joseph Tonu, Associate Director, Work Health Safety, Wellbeing & Security, NSW Justice Health & Forensic Mental Health Network

17:00

Networking Reception

Join the Justice and Corrections community for a relaxed evening of networking, drinks, and canapés. It's the perfect way to unwind after a big day of learning and connection - reconnect with peers, meet new contacts, and carry forward the conversations shaping the future of justice and corrections.



MAIN CONFERENCE DAY 2

Wednesday, 25 March 2026

09:00

Chair's Opening Remarks | *In this opening address, the chair sets the focus for the day, highlighting the key challenges and opportunities shaping modern asset management.*

Joseph Tonu, Associate Director, Work Health Safety, Wellbeing & Security, **NSW Justice Health & Forensic Mental Health Network**

09:10

WOMEN DRIVING REFORM

Women in Correctional Leadership Leading Change and Reform in Justice System

- Spotlighting the leadership journeys of women shaping the future of corrections across policy, operations, and service delivery.

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- Exploring how gender-informed leadership drives cultural change, staff wellbeing, and system reform.
- Sharing strategies for navigating complex environments, influencing decision-making, and mentoring the next generation.

Panelists:

Vanessa Hollis, Project Director - System Reforms, ***Qld Corrective Services***

Amanda Allen-Toland, Director, Aboriginal Health, ***Department of Justice and Community Safety, Victoria***

PANEL DISCUSSION

Health Equity Behind Bars: Embedding Preventative and Culturally Safe Care in Prison Health Systems

- *Addressing health disparities in prison populations through culturally safe and trauma-informed care models.*
- *Implementing preventative health strategies tailored to the unique needs of diverse incarcerated individuals.*
- *Showcasing collaborative initiatives that embed equity and respect into correctional health services and outcomes.*

09:40

Panelists:

Jackie Ashmore, Clinical Director - Justice Health, ***Department of Justice and Community Safety, Victoria***

Andrew Wiley, Director – SA Prison Health Service, ***Central Adelaide***

Amanda Allen-Toland, Director, Aboriginal Health, ***Department of Justice and Community Safety, Victoria***

The Forensic Clinical Specialist Program: Supporting Mental Health Care in Correctional Settings

- *Dual-layer support system: Addressing the mental health needs of individuals in custody while simultaneously supporting the clinicians and teams who provide their care, rehabilitation, and reintegration services*
- *The Forensic Clinical Specialist Program: A statewide model delivering consultation, education, training, and capacity-building to Area Mental Health Services working with custodial populations*
- *Bridging systemic gaps: How specialist programs advocate for vulnerable populations, develop sustainable processes, and prevent burnout among professionals navigating the complex intersection of mental health and justice systems*

10:20

	Cathy Cooper, Statewide Coordinator of the Forensic Clinical Specialist Program, Forensicare
10:50	<p>Rebuilding Youth Justice Through Therapeutic, Trauma-Informed Models of Care</p> <ul style="list-style-type: none"> • <i>Unpacking the impact of trauma on justice-involved young people and the limitations of punitive approaches.</i> • <i>Exploring therapeutic, culturally responsive care models that prioritise healing, development, and long-term wellbeing.</i> • <i>Highlighting cross-agency collaboration and best-practice programs transforming youth justice outcomes across Australia.</i> <p><i>Anthony Jamieson, Manager Youth Justice Training – Youth Justice, Department of Children Youth Justice and Multicultural Affairs QLD</i></p>
11:20	<p>Morning Recharge in the Expo</p> <p><i>Fuel up, connect, and explore - your chance to grab a coffee, meet solution partners, and spark new conversations across the Australian Justice and Corrections communities.</i></p>
11:50	<p>Fireside Chat: Palliative Care in Prisons: Case Studies from Two Australian Jurisdictions.</p> <p>Moderator: Jane Philips, Head of School of Nursing, Professor of Palliative Nursing, QUT</p> <p>Panelists:</p> <p><i>Jackie Ashmore, Clinical Director - Justice Health, Department of Justice and Community Safety, Victoria</i></p> <p><i>Andrew Wiley, Director – SA Prison Health Service, Central Adelaide</i></p>
12:20	<p>Co-designing a National Framework for the provision of Palliative Care in Australian Prisons</p> <ul style="list-style-type: none"> • <i>Challenge: Delivering palliative care in Australian prisons is complex due to intersecting health, justice, and human rights issues, and the growing number of older prisoners with chronic illnesses.</i>

	<ul style="list-style-type: none"> • <i>Approach: A six-year national co-design project engaged correctional staff, health providers, policymakers, First Nations representatives, and people with lived experience to create an equitable, culturally safe palliative care framework.</i> • <i>Outcome: The resulting National Framework emphasizes trauma-informed and culturally responsive care, continuity of services, and compassionate release, aiming to make palliative care a core part of prison health across Australia</i> <p>Jane Philips, Head of School of Nursing, Professor of Palliative Nursing, QUT</p>
12:50	<p style="text-align: center;">Networking Lunch</p> <p style="text-align: center;"><i>Join us in the expo hall for a relaxed networking lunch with the full justice community - connect with peers, explore the exhibition, and recharge for the afternoon ahead. For invited guests, exclusive VIP lunches will run concurrently - bringing senior leaders and select partners together for high-impact conversations in a more intimate setting</i></p>
13:50	<p>Co-Designing the Future of Digital Through-Care: Critical Infrastructure to Reduce Recidivism</p> <ul style="list-style-type: none"> • AI and technology are reshaping Australian corrections, with tools spanning risk assessment, behaviour monitoring, and case management now influencing frontline operations. • Rehabilitation is evolving through an evidence-based lens, with technology playing a direct role in connecting people to education, skills training, and support services at scale. • Realising the benefits of innovation requires honest attention to the cultural and workforce shifts needed to make new tools stick on the ground. <p>Georgia Falzon, Director of Operations and Digital Transformation, Raphael Rowe Foundation Joe Kwon, Founder and CEO, Confit Pathways</p>
14:20	<p>Dignity Is Operational: How Lived Experience Becomes System Design.</p>

	<p><i>The session will explore how lived experience, when used as design intelligence rather than advocacy alone, can inform practical, operational solutions within custodial systems. Luke will draw on the early development of Fair Threads, their collaboration with Corrections Victoria, and how structured, compliant models can reduce frontline pressure while preserving dignity for people in custody and their families.</i></p> <p>Luke Anderson, Founder, Fair Threads</p>
14:50	<p>From Lived Experience to Leadership: Designing Employment Pathways That Break the Cycle</p> <ul style="list-style-type: none"> • <i>Exploring how involving people with justice system backgrounds in program design leads to more effective employment pathways.</i> • <i>Creating tailored, sustainable job opportunities that address barriers faced by justice-involved individuals.</i> • <i>Demonstrating how meaningful work and leadership roles contribute to long-term rehabilitation and community integration.</i> <p>Pattie Phillips, Lived Experience Co-ordinator, Prison Network</p> <p>Amelia Pickering, Chief Executive Officer, Prison Network</p>
15:30	<p>Reimagining Court Environments Through Lived Experience</p> <ul style="list-style-type: none"> • <i>Exploring how involving people with justice system backgrounds in program design leads to more effective employment pathways.</i> • <i>Creating tailored, sustainable job opportunities that address barriers faced by justice-involved individuals.</i> • <i>Demonstrating how meaningful work and leadership roles contribute to long-term rehabilitation and community integration.</i> <p>Dr Marietta Martinovic OAM, Associate Professor of Criminology and Justice Studies, RMIT University</p> <p>Kiki Gill, Justice Practitioner & Reintegration Officer, Beyond the Stone Walls Advisory Collective</p> <p>Senior Representative, Court Victoria</p>
16:00	<p style="text-align: center;">Closing Ceremony</p>

A final opportunity to reflect on the insights shared across the justice and corrections communities. The chair will highlight key themes from the program, acknowledge the contributions of speakers and partners, and outline the priorities that will shape the year ahead.

Joseph Tonu, Associate Director, Work Health Safety, Wellbeing & Security, **NSW Justice Health & Forensic Mental Health Network**