

COSMETICS COMPLIANCE FORUM

FROM LAB TO LABEL

Pre-Event Workshop Day: 9th September • Conference Days: 10th – 11th September
Hilton Syon Park, London, UK

ADVANCING SAFE, COMPLIANT AND SUSTAINABLE PERSONAL CARE PRODUCTS - FROM LAB DEVELOPMENT TO PRODUCT LABELLING

OUR EXPERT 2025 SPEAKER PANEL INCLUDES:



Judith Fiedler
Head of Research and Development
OneRD



Jean Francois Porracchia
Chief R&D Officer /
Chief Scientific Officer
Himalaya Wellness Company



Thomas Navarro
Senior Director,
Scientific Affairs
Prose - a Public Benefit Corporation



Wren Holmes
New Product Development Director
COCON



Magdalena Koziol
Head of Cosmetics Development
Äio

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WELCOME!

Staying compliant without compromising innovation has never been more challenging for the cosmetics industry. In late 2024, the **Financial Times** reported that **6% of inspected cosmetic products in the EU contained prohibited substances**, including PFAS, raising serious health and environmental concerns. At the same time, **consumer expectations are shifting**—younger buyers are demanding more transparency than ever, forcing brands to rethink how they communicate ingredient safety and regulatory adherence.

It is not just consumer scrutiny that is intensifying. The industry is still **grappling with MoCRA**, and as of January, the **FDA reported 135,000 imported cosmetic products as non-compliant**. **REACH revisions** are on the horizon, while regulatory divergence between the **UK and EU is accelerating**, creating compliance headaches for brands operating across markets. On top of that, the growing adoption of AI in personal care is **bringing cosmetics into the scope of the EU AI Act**, introducing new challenges that few are prepared for.

The **Cosmetics Compliance Forum** is where the industry comes together to **face these challenges head-on**. Over two days, we provide a **platform for beauty innovators and regulatory experts** to share insights, solutions, and strategies for staying compliant without compromising innovation. Covering everything from **sustainability practices and ingredient trends to regulatory-driven business impacts and AI's role in compliance**, the Forum delivers critical knowledge through **two expert-led content tracks** designed for both **regulatory affairs professionals and product developers**.

If you're navigating compliance complexities or looking to future-proof your business, this is the event you can't afford to miss.

Join us from 9th to 11th September and be part of the conversation that will shape the future of cosmetics.

KEY THEMES



Supporting Safe and Compliant Innovation Together: Collaboration above all, innovation is not possible without the support of a team. This Forum is an invitation for those who seek to provide greater value and support to their products, brands and teams.



Understanding the Tech Tailwind Dynamic: The Beauty Industry is embracing digitalisation and AI with the same force as sustainability compliance. Let's explore the pain points and discover the opportunities!



Driving Conversations in Cosmetics Grey-Areas: The Cosmetics Compliance Forum is above all a platform for innovation, knowledge-sharing and pushing the boundaries of known cosmetics compliance. Our sessions cover everything from pet cosmetics, to catering for neurodivergent customers to microbiome ingredients - Join us to broaden your understanding of current scientific trends and to gather regulatory advice.



Avoiding UK/EU Compliance Confusion: As the divergence of legislative paths grows between the UK and Europe, we believe it is important to strengthen industry ties to avoid compliance confusion. Our experts cover a range of nationalities across Europe to give our content better scope and perspective.



Networking With Innovative Beauty Experts and Equally Innovative Regulatory Leaders: Whilst offering comprehensive content and learning opportunities, we also value the opportunity to connect with the industry, with both interactive workshops and evening receptions.

MEET THE SPEAKERS



Dr. Barbara Brockway

Scientific Advisor,
Cosmetics &
Personal Care



Jean Francois Porracchia

Chief R&D Officer/
Chief Scientific Officer
Himalaya Wellness Company



Wren Holmes

New Product
Development Director
COCON



Jennifer Hirsch

The Beauty Botanist



Raquel Ramon Segui

Regulatory
Affairs Manager
Germaine de Capuccini



Thomas Navarro

Senior Director,
Scientific Affairs
Prose - a Public Benefit Corporation



Daksha Nandhe

Global Head of NPD
TownHouse



Claire Bristow

Director of Innovation
and NPD
Ashleigh & Burwood



Ifedayo Alabi

Head of Research
and Development
innov8 LABS



Edite Manjate

Global Regulatory Advisor
No.7 Company



Rinki Pramanik

Director of Innovation &
Product Technology
Urenew Beauty UK



Fraser Fergie

Director of Product
Development
This Works



Alexandra Jones

Regulatory Affairs
Manager
STADA Thornton & Ross



Andrea Peché

Consultant in Cosmetic
Formulation and Innovation

MEET THE SPEAKERS



**Vasileios
Karamalakakis**

Senior Chemist and
Safety Assessor
Naturally Balmy Ltd.



Paolo Camattari

Senior Chemist and
Laboratory Manager
**Mervue Laboratories
Ireland**



Magdalena Koziol

Head of Cosmetics
Development
ÄIO



Shari Nunes

Head of NPD
Beauty Founder



Sandra Peyer

Head of Regulatory
Management and
Innovation
Steinfels Swiss



Judith Feidler

Head of Research
and Development
OneRD



Terri Jones

NPd Manager
Amirose London



**Nina Carreres
Soldevila**

Formulation and Product
Development Scientist

WORKSHOP / LEARNING DEVELOPMENT DAY: TUESDAY 9TH SEPTEMBER 2025

13:30

REGISTRATION OPEN AND COFFEE

14:00

Learning and Development Session: Formulation

Want to create groundbreaking cosmetic formulations that are both innovative and regulatory-ready? This hands-on, expert-led workshop is your ultimate break into the science, strategy, and secrets behind successful product development.

Led by top cosmetic chemists and formulation experts, this premium session will include a lecture and live demonstration which will be useful for both experts and novices. Whether you're refining an existing formula or starting from scratch, this workshop will arm you with the knowledge and tools to develop high-performance, compliant, and market-ready products that meet the latest regulatory standards without compromising creativity.

What You'll Gain:

- ▶ **Live Formulation Breakdown** – Watch an experts chemist dissect real-world formulations, revealing what works, what doesn't, and why.
- ▶ **Ingredient Deep Dive** – Understand the latest innovations in active ingredients, emulsifiers, and preservatives—and how to use them effectively.
- ▶ **Regulatory-Ready Innovation** – Learn how to create formulas that align with evolving EU and UK regulations while maintaining efficacy and consumer appeal.
- ▶ **Exclusive Q&A with Experts** – Get direct answers to your toughest formulation challenges from leading cosmetic scientists.

Limited spots available! Elevate your formulation expertise and secure your competitive edge. Upgrade your conference experience to Gold to book your seat today.

15:30

NETWORKING BREAK

16:00

Workshop: Regulation & Claims

The process of claiming for products can be really daunting, often resulting in playing it safe to placate regulators or caving into the demands of marketers. But claiming doesn't have to be this way, and with help and advice from experts in this workshop, they can help improve your ability. Accessible for total beginners and experts alike. A great claim can elevate your product. A weak or unsubstantiated one can land you in legal trouble. Do you really know how to navigate the complex world of cosmetic product claims? This exclusive workshop will take you behind the scenes of claim substantiation, showing you how to craft compelling, legally compliant, and scientifically backed statements that sell—without inviting regulatory scrutiny. Led by Maria Charalampous, Lecturer at the London College of Fashion and expert in product claims. this part lecture part workshop will break down the full lifecycle of a claim—from conception and testing to regulatory validation and real-world consumer perception. You'll walk away with a clear roadmap for making stronger, more valuable claims that stand up to both industry standards and customer expectations. What You'll Gain:

- ▶ **The Claims Playbook** – Learn the different types of cosmetic claims (functional, sensory, clinical) and what evidence is required to support them.
- ▶ **Case Studies That Matter** – See real-world examples of claims that made (or broke) a brand—and the lessons you can apply to your own products.
- ▶ **Optimizing Your Process** – How to streamline claim development, avoid costly missteps, and collaborate more effectively with R&D, marketing, and regulatory teams.
- ▶ **Interactive Q&A** – Bring your toughest questions and leave with expert-backed strategies for improving your claims strategy today.

Limited spots available! Elevate your formulation expertise and secure your competitive edge. Upgrade your conference experience to Gold to book your seat today.

Maria Charalampous - Cosmetics Lecturer - **London College of Fashion**





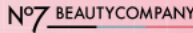

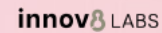
17:30 –
18:30





Pre-Conference Networking and Drinks Reception

A moment for us to break the ice before we jump into the main two days of the Cosmetics Compliance Forum

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MAIN DAY 1: WEDNESDAY 10TH SEPTEMBER 2025

08:00	REGISTRATION OPEN AND COFFEE
09:00	OPENING REMARKS FROM THE EVENT CHAIR
09:15	<div><div></div><div><p>Opening Keynote Getting Comfortable with the Grey: Driving Innovation for our Products and Communicating with Regulators</p><p>Effective regulation is the cornerstone of consumer safety and industry credibility. Forward-thinking companies recognise that regulatory compliance creates opportunities for meaningful innovation. By understanding compliance frameworks thoroughly, brands can develop creative strategies that protect consumers while advancing the industry. This session explores how to optimise regulatory pathways through careful interpretation of guidelines, evidence-based claims substantiation, and transparent labelling practices. Join us to discover how strategic regulatory expertise transforms compliance challenges into competitive advantages.</p><p>Wren Holmes - New Product Development Director - COCON</p></div><div></div></div>
09:45	<div><div></div><div><p>Keynote How AI and Big Data Will Shape the Future of Cosmetic Compliance</p><p>Regulations are becoming more complex, and manual compliance processes can no longer keep up. AI and big data are the future of staying compliant, competitive, and ahead of the curve. This keynote reveals how these technologies are reshaping cosmetics compliance, enabling brands to automate time-consuming tasks, predict regulatory changes, and reduce risks. But here's the London Area, 9th to 11th of September catch: failing to adopt these tools could leave your business lagging behind in an industry that's moving faster than ever. Discover how to turn AI and big data into your compliance superpower.</p><ul style="list-style-type: none">▶ Smarter, Faster Compliance: How AI can automate ingredient checks, labelling audits, and market-entry approvals while reducing errors▶ Proactive Risk Management: Leverage big data to predict regulatory trends and stay ahead of costly compliance issues▶ Analysing the Cosmetics AI Adoption in 2025 and beyond</div></div>
10:15	<div><div></div><div><p>Panel The Post-Brexit EU UK Regulations Landscape: The Final Year Before Dramatic Divergence?</p><p>2025 is shaping up to be a landmark year for EU cosmetics regulations, with sweeping changes that could redefine how products are formulated, packaged, and marketed. From microplastic bans to updated ingredient restrictions and stricter sustainability requirements, this is a significant year for the European cosmetics industry. However, the question of the UK's reaction to changes still remains with it being unclear if the UK plans further changes to EU legislation creating a bigger gap between the two blocs than ever before. Join industry and regulatory experts as they decode the latest legislative updates and provide actionable strategies to ensure compliance while maintaining innovation and market relevance.</p><ul style="list-style-type: none">▶ Breaking down the changes – A comprehensive overview of 2025's key regulatory updates, including ingredient bans and packaging directives▶ Turning challenges into opportunities and providing tips for reformulating products, updating processes, and leveraging sustainability requirements as a competitive advantage▶ Watching the horizon and looking towards 2026 to 2030!<p>Idefayo Alabi - Head of Research and Development - innov8 LABS Raquel Ramon Segui - Regulatory Affairs Manager - Germaine de Capuccini Edite Manjate - Global Regulatory Advisor - No 7. Company</p></div><div></div></div>

11:00	NETWORKING BINGO AND COFFEE BREAK	
	Innovation Track 	Regulation Track 
11:30	<p>Presentation The Sustainability Premium: Will Consumers Pay More for Compliance?</p> <p>Sustainability can come with a price tag but who's really paying for it? As regulations push for eco-friendly formulations, packaging, and processes, the cost of compliance is rising. The big question: Are consumers willing to foot the bill for greener cosmetics? The tension between regulatory demands, sustainability goals, and consumer price sensitivity is tricky tightrope to navigate. Join us to uncover how brands can strike the right balance between compliance and affordability while building consumer trust and loyalty.</p>	<p>Presentation Microplastics Ban Beyond 2025. (Regulation 2023/2055) – Q&A</p> <p>The EU's Regulation 2023/2055 has set a definitive timeline for phasing out microplastics in cosmetics, leaving many brands scrambling to adapt. What does compliance look like, and how can you reformulate without compromising performance or market appeal? This interactive Q&A session brings together regulatory and formulation experts to address your challenges head-on. From understanding the scope of the ban to exploring innovative ingredient alternatives, this is your opportunity to get clarity and practical advice on navigating one of the most impactful regulations in recent years.</p>
12:00	<p>Live Podcast INCI with Rinki</p> <p>Join Rinki Pramanik in a live recording of her YouTube podcast – INCI with Rinki! We focus on personal care trends and their impact in the regulatory landscape.</p> <p>Rinki Pramanik – Director of Innovation & Product Technology – Urenew</p> <p>+</p> <p>Special Guest</p> 	<p>Presentation AI. A New Cross-Functional Regulation for the Cosmetics Industry?</p> <p>AI isn't just transforming how cosmetics brands approach compliance, it's becoming a compliance issue itself. Are your systems ready to meet these new standards? This keynote explores the dual challenge of leveraging AI to streamline regulatory processes while ensuring your AI tools comply with upcoming EU regulations. From automating ingredient checks to navigating ethical concerns, we'll uncover how AI can help your brand thrive in the face of mounting compliance pressures—if you use it wisely. Failure to adapt could mean falling foul of both cosmetic and AI-specific regulations.</p>
12:30	<p>Case Study When The Industry Throws You Lemons... Make Lemonade</p> <p>Sometimes it can feel like the industry in terms of consumer trends or in terms of new regulations can be against you. Restricting the use of your favourite ingredients or processes in making new products or hampering your ability to innovate. This is a case study for those that feel like they need inspiration to make lemonade when the industry throws you lemons.</p> <p>Paolo Camattari - Senior Chemist and Laboratory Manager - Mervue Laboratories Ireland</p> 	<p>Presentation EU REACH Unpacked – Q&A</p> <p>The EU REACH regulation (Registration, Evaluation, Authorisation, and Restriction of Chemicals) remains one of the most complex and far-reaching compliance challenges for cosmetics brands. In this interactive session, regulatory experts tackle your biggest questions, from navigating ingredient restrictions to preparing for evolving requirements. Whether you're struggling with data gaps, pre-market approvals, or aligning formulations for multi-region compliance, this is your chance to gain practical insights and clarity on REACH. Don't let confusion hold you back—bring your questions and leave with actionable solutions.</p>

13:00	NETWORKING LUNCH	
	Innovation Track 	Regulation Track 
14:05	Presentation Neurodiversity and Cosmetics <p>Neurodiversity, particularly ADHD, is gaining widespread recognition, reshaping conversations about inclusivity across industries—including personal care. As awareness grows, so does the understanding that individuals with ADHD often have unique sensory preferences, routines, and challenges that influence their choices in skincare, haircare, and hygiene products. From packaging and textures to scents and application methods, brands that consider the needs of neurodivergent consumers can tap into a rapidly expanding and engaged market. By adapting formulations and designs to be more ADHD-friendly—whether through simplified routines, sensory-friendly ingredients, or intuitive packaging—personal care companies can foster greater accessibility and loyalty within this significant consumer group.</p> <p>Vasileios Karamalakis - Senior Chemist and Safety Assessor - Naturally Balmy Ltd.</p> 	Presentation Skin Microbiome Regulation: What We Know and What We Predict <p>The skin microbiome is one of the hottest topics in cosmetics, but are regulations keeping pace with the science? This session dives into what we currently know about skin microbiome safety, claims, and compliance while exploring what the future might hold. From ingredient scrutiny to substantiating claims like “microbiome-friendly,” this session will equip you with the insights needed to innovate responsibly in this rapidly evolving space. Stay ahead of emerging regulations and predict the next moves in microbiome compliance.</p>
14:35	Presentation The Benefits of Good Supplier Communication for Cosmetics Brands <p>Trust – For many developers and manufacturers, this is the key word that explains the cornerstone of their supplier dynamic. But whilst trust is incredibly important, communication is also paramount in order to get the best out of your suppliers. In a presentation backed by academic research, we'll show you how and why you need to communicate better with the entire supply chain.</p> <p>Terri Jones - NPD Manager - Amirose London</p> 	Presentation Animal Cosmetics – A Gold Rush for Brands with Initiative or Risky Venture? <p>Pet shampoos, conditioners, grooming products and more. The opportunity for new cosmetic products for pets is a theoretically limitless industry, and the chance for breakthrough innovation is stunning. But is this area of cosmetics like trying to catch a falling knife waiting for regulation? There is bound to be movement in the sector regardless!</p>
15:05	Presentation Leverage AI to Develop Data-Driven Personalized Products and Routines <p>With consumers more and more interested in personalised products and individual ingredients, AI could be a perfect tool to make unique data-drive products for all. But what are the implications of leveraging AI in the cosmetics industry? And will AI use usher in more regulatory complexity in the future?</p> <p>Thomas Navarro - Senior Director - Scientific Affairs - Prose, a Public Benefit Corporation</p> 	Presentation Waterless Beauty, A Proactive Answer to Regulations? <p>Waterless beauty could be your brand's smartest response to tightening environmental regulations. As governments crack down on water usage, waste, and packaging, water-free formulations offer a proactive way to stay ahead of compliance while appealing to eco-conscious consumers. We'll be exploring the practicalities of developing waterless products, from formulation challenges to marketing strategies. Learn how to turn this sustainability-driven innovation into a regulatory advantage and a market differentiator.</p>

15:35

NETWORKING COFFEE BREAK

16:05



Panel

Making A Mark on Marketing: Navigating Our Influence on the Final Product

Marketing claims often feel like a tug-of-war between chasing consumer trends and backing breakthrough science. But what if brands led the conversation instead of reacting to it? Too often, marketing is left to the marketers, but product developers and regulatory teams have a critical role to play in shaping claims that are both scientifically grounded and legally sound. This panel explores how cross-functional collaboration can turn regulatory constraints into brand strengths, ensuring that the next big trend isn't just market-driven hype—but a scientifically validated, future-proof innovation.

- Beyond Reactionary Trends – How brands can use R&D and regulatory expertise to lead trends rather than follow them.
- Marketing as a Science – What it takes to make credible, data-backed claims that stand up to consumer and regulatory scrutiny.
- Collaboration Over Silos – How product development, regulatory, and marketing can work together to create smarter, more valuable claims.

Andrea Peche - Consultant in Cosmetic Formulation and Innovation

Ifedayo Alabi - Head of Research and Development - **innov8 LABS**

Shari Nunes - Head of NPD - **Beauty Founder**

innov8 LABS

17:00

CLOSING REMARKS AND CLOSE OF DAY

18:00

EVENING NETWORKING DRINKS RECEPTION








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MAIN DAY 2: THURSDAY 11TH SEPTEMBER 2025

08:00	REGISTRATION OPEN AND COFFEE
09:00	CHAIRPERSONS OPENING ADDRESS
09:15	<div>  </div> <p>Panel What Regulators Wish Developers Knew</p> <p>Developers and regulators often work toward the same goal—safe, effective, and compliant products—but communication gaps can lead to costly delays and missed opportunities. This session flips the script, giving regulators the floor to share what they wish developers knew about compliance, safety data, and common mistakes. Hear candid insights about the biggest hurdles regulators face and how you can make their jobs easier while streamlining your path to market. If you’ve ever wondered what’s happening on the other side of the compliance desk, this session is your inside look.</p> <ul style="list-style-type: none"> ▶ Discover the most common mistakes developers make when preparing compliance submissions ▶ Learn how to better align product development timelines with regulatory expectations ▶ Hear actionable advice straight from regulators to improve communication and avoid unnecessary delays <p>Moderator: Dr. Barbara Brockway - Scientific Advisor - Cosmetics & Personal Care Alexandra Jones - Regulatory Affairs Manager - STADA Thornton & Ross Sandra Peyer - Head of Regulatory Management and Innovation - Steinfels Swiss</p> <div>   </div>
10:00	<div>  </div> <p>Keynote Making The Team A Reality: A Reflection on Organizational Design in The Cosmetics Industry</p> <p>Building the perfect team for cosmetics innovation and compliance is easier said than done. In an industry where R&D, marketing, and regulatory teams often work in silos, organizational design can make or break your product’s success. This session takes a hard look at how cosmetics companies are structuring their teams to bridge the gaps between creativity, compliance, and market demands. Discover how to create a culture of collaboration that delivers faster innovation, smoother compliance, and better business outcomes.</p> <ul style="list-style-type: none"> ▶ Examine common organizational pitfalls that lead to disconnects between R&D, regulatory, and marketing teams ▶ Learn actionable strategies for designing cross-functional teams that streamline the product development process ▶ Have the tools necessary to lead the team <p>Jean Francois Porracchia - Chief R&D Officer/Chief Scientific Officer - Himalaya Wellness Company</p> <div>  </div>
10:30	NETWORKING COFFEE BREAK

Innovation Track



Regulation Track



11:00

Case Study

Slimming Down the Sku Codes: Creating A Lean Product Range

Tired of juggling endless SKUs? Led by a seasoned cosmetics product developer, this session provides a look into the strategies and challenges of creating a lean product range that works across diverse regulatory landscapes. Learn how to formulate, package, and market a single product that meets global standards without sacrificing quality or consumer appeal.

Fraser Fergie - Director of Product Development - **This Works**



Presentation

Allergen Labelling (EU Regulation 2023/1545) Q&A

Allergen labelling requirements for cosmetics are stricter than ever, leaving many brands with questions about compliance. What allergens need to be declared, how do thresholds affect labelling, and what does this mean for multi-market products? In this interactive Q&A, regulatory experts provide clear, actionable guidance to help you meet the new standards. Whether you're reformulating, updating labels, or navigating cross-border regulations, this session will equip you with the knowledge to avoid missteps and maintain consumer trust.

11:30

Presentation

AI in Claims Validation and Labelling

Are your claims and labels future-proof, or are you leaving your brand exposed to scrutiny? AI is transforming how cosmetics companies validate claims and ensure labelling compliance, offering unmatched speed, accuracy, and adaptability in a fast-changing regulatory landscape. This session dives into how AI-driven tools can detect potential compliance risks, substantiate bold claims, and simplify complex labelling requirements. Whether you're tackling multi-market challenges or preparing for stricter oversight, discover how AI can give your compliance strategy a competitive edge.

Presentation

Too Busy To Learn, Too Busy To Innovate: Tackling The Fundamental Issue Of Regulatory Knowledge In The Cosmetics Industry

In an industry where innovation and compliance move faster than ever, many professionals find themselves stuck in a vicious cycle: too busy keeping up with regulations to stay informed, and too focused on immediate tasks to innovate. The core issue of regulatory knowledge gaps in the cosmetics industry and their ripple effect on product development and market competitiveness is something we can all help improve. Discover how leading brands are breaking free from this trap by building smarter workflows, fostering collaboration between teams, and prioritizing knowledge as a driver of innovation.

12:00

NETWORKING LUNCH



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	Interactive Discussion Groups Time for some rapid-fire discussions! Participants will have the opportunity to join one of six discussion groups hosted by leaders in the cosmetics space. The sessions will be timed to 25 minutes each and after the time is up you can swap out to another group!		
13:30	Upcycling in Cosmetics Packaging Packaging as an R&D Priority Daksha Nandhe - Global Head of NPD - TownHouse	NeuroCosmetics: A Flash in the Pan or Long-Lasting Opportunity? Nina Carreres Soldevila - Formulation and Product Development Scientist	Packaging as an R&D Priority Judith Fiedler - Head of Research and Development - OneRD
	Packaging as an R&D Priority Daksha Nandhe - Global Head of NPD - TownHouse	Carbon Neutral to Carbon Negative – Logical Next Step or A Bridge Too Far?	A Digital Storm Brewing? Discussing Our Use of AI and Other Digital Tools Thomas Navarro - Director - Scientific Affairs - Prose, a Public Benefit Corporation
14:30	NETWORKING COFFEE BREAK		
15:00	Keynote Clean, Green, or Simply Seen? The Truth About Natural and Organic Claims “Natural” and “organic” have become powerful buzzwords in cosmetics, but how much of it is substance, and how much is marketing spin? This session uncovers the reality behind these claims, exploring the regulatory frameworks, certification processes, and the fine line between genuine eco-innovation and greenwashing. With increasing scrutiny from regulators and consumers alike, brands can no longer rely on vague claims to win trust. Discover what it really takes to craft products that live up to “clean” and “green” promises without crossing into compliance risks. <ul style="list-style-type: none"> ▶ Decipher the differences between “natural” and “organic” claims and what regulators demand to back them. ▶ Learn how to navigate certifications like COSMOS and ECOCERT to bolster your brand’s credibility ▶ Avoid the pitfalls of greenwashing and position your products for long-term consumer trust and regulatory approval. Claire Bristow - Director of Innovation and NPD - Ashleigh & Burwood		
15:30	Panel Consumer First: Is The Current Regulatory Trajectory Providing The Maximum Good Possible? One thing that everyone can agree on is that regulation in the cosmetics industry is getting more and more complex each year. But the question of whether this increased complexity is truly benefitting the consumer is up for debate. More rules generally means more safety, but more rules also means more resources needed to claim and promote the best product to the consumer. In some instances an increase in regulations means the complete banning of ingredients as they become too costly to claim known benefits. A panel poised to provoke debate! <ul style="list-style-type: none"> ▶ Balancing Safety & Innovation – Are regulations truly serving consumers, or are they limiting access to safe, effective products? ▶ The Cost of Compliance – Do rising regulatory burdens mean only large brands can compete, ultimately reducing consumer choice? ▶ What Comes Next? – How should future regulations evolve to better protect consumers without stifling industry progress? Moderator – Jennifer Hirsch – The Beauty Botanist Panelist – Judith Fiedler - Head of Research and Development - OneRD		
16:00	CLOSING REMARKS AND CLOSE OF DAY		

WHO ATTENDS?

Function	Product Development 	Research & Development 	Manufacturing 	Regulatory Compliance 
Job Titles CXOs, VPs, Directors, Heads, Leads & Managers of: 	Product Development, New Product Development, Cosmetics Brand Consultants, Brand Management, Strategic Projects	R&D, Innovation, Scientific Communication, Development Chemist, Formulator	Operations, Ingredients Development, Quality Control, Technology	Regulatory Affairs, Compliance Management, Safety Assessor, Sustainability Consultant, Technology
Responsibilities 	Acting as the link and advisor between everything from product ideation to distribution. Advising and leading product design, formulation, ingredient contents, claims substantiation, manufacturer communications and product release.	Oversee new research of products, ingredients, materials and technologies used in personal care and the beauty industry. Typically responsible for communicating innovation externally.	Establish relationships and trust with brands developing new and existing cosmetics products. Mass manufacturing 3rd party products to the required specification and regulation.	Responsible for supporting teams with regulatory advice, providing business value in researching new compliance trends and innovation. Often valorising scientific discovery and acting as a cross-team communicator.
Key Challenges 	<ul style="list-style-type: none">▶ Making commercially successfully & compliant cosmetics products▶ Understanding the regulatory landscape across the world.▶ Managing stakeholders, from marketing to regulatory affairs.▶ Selecting appropriate ingredients▶ Finding the right manufacturing partner	<ul style="list-style-type: none">▶ Innovating whilst staying within regulations▶ Keeping up to date with ingredients trends and technology▶ Effectively communicating science to customers and colleagues.	<ul style="list-style-type: none">▶ Offering flawless service to build trust with brands.▶ Building new relationships.▶ Providing regulatory advice to brands.▶ Integrating new technology to improve service and productivity.	<ul style="list-style-type: none">▶ Delivering accurate regulatory advice consistently to clients and colleagues.▶ Supporting all other functions in order to drive business value.▶ Keeping up with regulatory and scientific trends and predicting future trends.

SPONSORSHIP OPPORTUNITIES



DEMONSTRATE THOUGHT LEADERSHIP:

Step into the spotlight before a captive, targeted audience to showcase your expertise and market knowledge.



POSITION YOUR COMPANY BRAND FRONT OF MIND:

Be the name that all cosmetics leaders think of when selecting solutions, and be the brand that springs to mind when these leaders look for new products and applications



GENERATE NEW, QUALIFIED LEADS:

Access influencers and buyers at the point where they are making purchasing decisions to further their business strategies



NETWORK WITH KEY DECISION MAKERS AND INFLUENCERS:

As a sponsor you will be in a position to have face-to-face meetings with existing and potential clients in an environment that is set up for business conversations and interaction



GAIN COMPETITIVE ADVANTAGE:

Place your key staff in a room with senior game leaders from across the globe who have a genuine interest in your solution at a time when you can have a direct influence on selection criteria



Enquire on sponsorship opportunities here

WHY SPONSOR?

Of all events, this is the platform dedicated for compliance and regulatory solution providers. We elevate relevant challenges that you can help solve and cut-out the vast noise that larger events struggle with. By bringing deep discussion to everything from Lab to Label we carve out a slice of the industry that is underrepresented.

This is a chance to help shape and influence a new community of experts who want to learn, want to innovate and want to invest in making their products better for consumers and more compliant than ever before.

As a sponsor you can drive the conversation, decide what the biggest trends are and help the industry solve challenges thought impossible.

Investment Varies & Opportunities can be added to any of your chosen Packages Above

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- Silver
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- Seat Cover Sponsor
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▶ Experiential

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- Pre-Event Welcome Party Sponsor
- Main Networking Drinks Host

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ABOUT THE VENUE

Hilton London Syon Park

A Countryside Escape Steeped in History

Perfectly self-contained venue in a West London suburb. On the edge of the 200-acre Syon Park Estate, home to the Duke of Northumberland for over 400 years. The hotel features a spa and indoor pool with whirlpool. Complimentary access to Syon Gardens completes your stay.

Eight miles from Central London and seven miles from Heathrow Airport, the venue is a stone's throw away from transport links and is the perfect combination of self-contained luxury in West London.

The location is modern, historical, and the serene surroundings and picturesque landscapes help to inspire creativity and collaboration, allowing us to fully focus on the purpose of the Forum. Join us here for a truly unique event experience

Hilton London Syon Park
Park Road, Isleworth, TW8 8J



Pre-Event Workshop Day: 9th of September
Main Conference Days: 10th – 11th of September
Hilton Syon Park, London, UK

4 WAYS TO REGISTER

Web - <https://www.iqpc.com/events-cosmeticcompliance>

Phone - +44 (0) 1135 210 042

Email - enquire@iqpc.co.uk

Post - IQPC Ltd, 129 Wilton Road, London SW1V 1JZ

Package Options	Gold	Silver
Access to workshop day 9th September 2025	Yes	No
Access to main conference 10th – 11th September 2025	Yes	Yes
Access to drinks Reception 10th September 2025	Yes	Yes
Access to Approved Presentations Post-Event	Yes	Yes

Package Options for inhouse professionals		
Register & Pay By Friday (15 weeks out) - 27th May	£1400	£1400
Register & Pay By Friday (10 weeks out) - 1st July	£1550	£1550
Register & Pay By Friday (5 weeks out) - 5th August	£1700	£1650
Standard Price	£1900	£1850

Solution Providers & Consultants		
Register & Pay By Friday (15 weeks out) - 27th May		£1989
Register & Pay By Friday (10 weeks out) - 1st July		£2000
Register & Pay By Friday (5 weeks out) - 5th August		£2099
Standard Price		£2199

GROUP DISCOUNTS

IQPC recognises the value of learning in teams.

Groups of 3 or more booking at the same time from the same company receive a 10% discount.

5 or more receive a 15% discount.

7 receive a 20% discount.

Only one discount available per person. Team discounts are not applicable in conjunction with another discount.

VENUE & ACCOMMODATION

The Hilton, Syon Park, London, UK

For updates on the venue and accommodation information, please visit:

<https://www.iqpc.com/events-cosmeticcompliance>

Travel and accommodation are not included in the registration fee

TERMS AND CONDITIONS

Please read the information listed below as each booking is subject to IQPC Ltd standard terms and conditions. Payment Terms: Upon completion and return of the registration form, full payment is required no later than 5 business days from the date of invoice. Payment of invoices by means other than by credit card, or purchase order (UK Plc and UK government bodies only) will be subject to a €65+ VAT per delegate processing fee. Payment must be received prior to the conference date. We reserve the right to refuse admission to the conference if payment has not been received. IQPC Cancellation, Postponement and Substitution Policy: You may substitute delegates at any time by providing reasonable advance notice to IQPC. For any cancellations received in writing not less than eight (8) days prior to the conference, you will receive a 90% credit to be used at another IQPC conference which must occur within one year from the date of issuance of such credit. An administration fee of 10% of the contract fee will be retained by IQPC for all permitted cancellations. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the conference. In the event that IQPC cancels an event for any reason, you will receive a credit for 100% of the contract fee paid. You may use this credit for another IQPC event to be mutually agreed with IQPC, which must occur within one year from the date of cancellation. In the event that IQPC postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another IQPC event to be mutually agreed with IQPC, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances. IQPC is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. IQPC shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency. Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, IQPC reserves the right to alter or modify the advertised speakers and/or topics if necessary without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible. Discounts: All 'Early Bird' Discounts require payment at time of registration and before the cut-off date in order to receive any discount. Any discounts offered by IQPC (including team discounts) also require payment at the time of registration. Discount offers cannot be combined with any other offer.